🌍 Environmental Policy

1. Policy Statement

Founded in 2017, Wayve is a leader in artificial intelligence, pioneering Embodied AI technology for the automotive industry. This advanced technology equips robotic systems, such as automated vehicles, with the ability to interact with and learn from their surroundings, enhancing the usability and safety of assisted and automated driving systems.

Our company values are:

- Big problems ignite us.
- Aim high. Stay humble.
- Back each other to deliver impact.

Wayve recognises its responsibility to protect the environment, mitigate climate change, and contribute positively to a sustainable future. We are committed to integrating environmental management into all aspects of our operations, products, and services. This policy applies to all employees, contractors, and suppliers, and is communicated publicly to ensure transparency with stakeholders.

We are committed to:

- Continual improvement of our environmental performance.
- Protecting the environment.
- Prevention of pollution and reduction of negative environmental impacts.
- Compliance with all applicable legislation.
- Supporting the global transition to a net zero carbon economy.

2. Scope

This policy applies to all employees, officers, directors, contractors, agency workers, interns, and all sites of operations.

This Environmental Policy Wayve's environmental commitments have been shaped by a review of the most material environmental themes for the business, and are captured below.

3. Our Environmental Commitments

3.1 Reducing Carbon Emissions

We are committed to reducing our direct and indirect greenhouse gas emissions across our operations and supply chains. We will look to implement energy efficiency measures and switch to renewable energies.

- **Quantitative Target:**
    - To reduce our scope 1 and 2 (operations) emissions by 50% between 2025 and 2030.

We will be setting a target to cover the full scopes 1-3 of our carbon footprint and a plan to net zero, and will update the policy to reflect this in 2026.

3.2 Reducing Waste

We are committed to managing our resources carefully. We will minimise waste through reduction, reuse, recycling, and ensuring that materials are kept in circulation and disposed of responsibly.

- **Quantitative Target:**
    - To achieve zero waste to landfill across all sites by 2030.

3.3 Enabling the Transition to a Net Zero Carbon Economy

Wayve is advancing the future of autonomous mobility through Embodied AI, supporting the transition from assisted to automated driving. The Company recognises that its technology may have the potential to contribute to more efficient and sustainable transport systems. Autonomous Vehicles could, over time, help to reduce congestion, improve energy efficiency, and lower emissions.

Wayve seeks to design and develop products and services that enable customers and partners to pursue their own sustainability objectives. While the potential environmental benefits of autonomous technology continue to be evaluated, the Company remains committed to operating responsibly and integrating environmental considerations into its innovation, operations, and decision-making processes.

4. Responsibilities and Accountability

- **Director of Corporate Affairs and Governance:** Accountable for ensuring environmental objectives are integrated into business strategy.
- **Risk and Resilience Lead** Responsible for implementing and monitoring the Environmental Management System (EMS), reporting progress, and ensuring compliance.
- **All Employees:** Expected to follow environmental procedures, identify improvement opportunities, and contribute to sustainability initiatives.

5. Implementation and Review

This Environmental Policy is implemented through our Environmental Management System (EMS). Progress is tracked through measurable objectives and management reviews. The EMS details the specific aspects of this policy in greater detail.

This policy will be reviewed annually or sooner if required by regulatory or organisational changes. Updates will be documented through version control to ensure accountability and continuous improvement.

6. Approval and Signature

This Environmental Policy is endorsed and approved by the top management of Wayve.

Version	Effective Date	Next Review	Summary
1.0	14/11/2025	Nov 2026	First Version